

What Each Generation Wants in a Workplace

When it comes to career development and job benefits, millennials, Generation Xers and baby boomers have different priorities.



Image Credit: (Shutterstock)

By Mike Maciag

Like any employer, governments working to attract and retain top talent must accommodate the needs of their employees. But what employees want in the workplace often varies across generations.

To this end, the International Public Management Association for Human Resources (IPMA-HR) has published a report examining how public employees of different age groups view recruitment, benefits, career advancement and other aspects of the workplace.

The association surveyed just under 3,600 state and local public employees in June. In a lot of areas, responses weren't that different. But around some aspects of career development and job benefits, the findings depict noticeable differences among millennials, Generation Xers and baby boomers.

The following summarizes a few key findings of the IPMA-HR report.

Hiring

A lengthy hiring process is often cited as a barrier to public-sector employment, particularly when governments are competing with private companies and their speedier application process.

Employees surveyed were about evenly split when asked about the length of the hiring process for their jobs. Approximately 55 percent of millennials and 47 percent of Generation Xers reported that their hiring process was too long. For baby boomers, a somewhat lower share -- 42 percent -- said the process took too long. The slight disparity could be because most baby boomers were hired years ago, making the issue less relevant to them.

Respondents were also asked how employers could best attract prospective employees of their generation. Millennials suggested emphasizing opportunities for advancement and leadership programs. Baby boomers and Generation Xers, by comparison, were more likely to include health benefits or pensions as one of their top three selling points.

Benefits

The IPMA-HR survey asked employees to rate the importance of several workplace benefits.

Not surprisingly, retirement plans, health care, compensation and job security topped all other benefits in their importance, with all generations rating the three roughly equally.

Benefits related to work-life balance received higher ratings of importance from millennials and

Generation Xers compared to their baby boomer peers. These younger employees similarly view training opportunities, tuition reimbursement and professional membership dues as more important. "Office perks" also registered more strongly with younger workers.

Career Advancement

Members of each generation exhibit slightly different approaches when it comes to growing their careers.

Millennials, many of whom likely hold entry-level positions, tend to want to advance more quickly. When asked how long an employee at their organization should work before advancing, 46 percent of millennials said within one to two years. That's a bit higher than about a third of older workers who felt the same way.

The IPMA-HR survey also asked employees what career paths most interested them. Millennials (44 percent) were more likely to prefer career laddering than baby boomers (25 percent). Overall, government employees surveyed expressed the greatest interest in career ladders and job redesign.

■ Continued on page 4

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Fax: (415) 778-6255

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weekly newspaper

California Sub-Bid Request Ads

Brosamer & Wall, Inc. and Bay Cities Paving & Grading A Joint Venture



1777 Oakland Blvd, Suite 300 • Walnut Creek, California 94596
PH: 925-932-7900 • FAX: 925-279-2269

An Equal Opportunity Employer
is requesting quotations from all qualified
DBE & SBE's
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Caltrans 06-342534

**Construct Four lanes on New Alignment; Conc. Pavement, Bridges & HMA Local Roads
06-Fre-180-R74.1/R78.6**

**About 8.4M East of Fresno From 0.7M West of Smith Ave To 0.7M East of Frankwood Ave
Located in Fresno County, CA**

Owner: Caltrans

Bid Date: February 16th @ 02:00 PM

BROSAMER & WALL INC AND BAY CITIES PAVING AND GRADING A JOINT VENTURE ARE SEEKING SBE/DBE/DVBE PARTICIPATION FROM SUBCONTRACTORS, SUPPLIERS, AND CONSULTANTS FOR THE FOLLOWING ITEMS OF WORK, BUT NOT LIMITED TO: PROGRESS SCHEDULE, TRAFFIC CONTROL, PCMS, CONSTRUCTION AREA SIGNS, PREPARE SWPPP, PERMANENT AND TEMPORARY EROSION CONTROL, GENERAL REMOVALS AND DEMOLITION, BRIDGE REMOVAL, LEAD COMPLIANCE PLAN, K-RAIL, STREET SWEEPING, COLD PLANE, CLEARING & GRUBBING, ROADWAY EXCAVATION, WATER DIVERSIONS, FURNISH AND PLACE IMPORT BORROW, CLASS II AGGREGATE BASE AND SUB BASE, HOT MIX ASPHALT, SUPPLY ASPHALT OIL, ASBESTOS COMPLIANCE PLAN, DUST PALLIATIVE, RUMBLE STRIP, STRUCTURE EXCAVATION, STRUCTURE BACKFILL, RCP STORM DRAIN, AC DIKE, TACK OIL, STRUCTURE CONCRETE, MINOR CONCRETE, PRECAST CONCRETE STRUCTURES, REBAR, ROADWAY SIGNS, ROCK SLOPE PROTECTION, FENCING, METAL BEAM GUARDRAIL, STRIPING & MARKING, ELECTRICAL, TRUCKING/HAULING, AGGREGATES, JOINTED PLAIN CONCRETE PAVEMENT, PRE-STRESSING CAST-IN-PLACE CONCRETE, JOINT SEAL, SURVEY MONUMENTS, CONCRETE BARRIER, READY MIX FURNISH AND INSTALL, MODULAR TRAILERS.

Please contact Robert Rosas at 925-932-7900 to view plans and specifications or they can be downloaded at http://www.dot.ca.gov/hq/esc/oe/project_ads_addenda/06/06-342534/ at no charge.

Requirements: Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture, will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining insurance, bonding, equipment, materials and/or supplies please call (925) 932-7900. Quotes should be emailed to estimating@brosamerwall.com attention Robert Rosas.

Plans and specifications can be viewed online (see above) or at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596. Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture, intends to work cooperatively with all qualified firms seeking work on this project. We are an equal opportunity employer and will work with any interested subcontractor to identify opportunities to break items into economically feasible packages. AN EQUAL OPPORTUNITY EMPLOYER.

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California Sub-Bid Request Ads

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: GARRY DAY

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CANDLESTICK POINT / HUNTERS POINT SHIPYARD PHASE II REDEVELOPMENT PROJECT SUB-PHASES CP-02,03,04 ALICE GRIFFITH COMMUNITY GARDEN

Small Business Enterprise goal assigned is 50%

OWNER:

LENNAR / CP DEVELOPMENT CO LP;

HPS DEVELOPMENT CO LP

1 Sansome Street, Suite 3200, San Francisco, CA 94104

BID DATE: FEBRUARY 16, 2017 @ 2:00 P.M.

We hereby encourage responsible participation of local Small Business Enterprises/Local Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following work:

ALICE GRIFFITH COMMUNITY GARDEN

Plans and specifications may be reviewed at the following locations:

- At the Construction Assistance Program (CAP) located at 690 Hudson Avenue, Trailer B, San Francisco, CA 94124 phone number (415) 549-7393.

- At our office located at 150 Executive Park Boulevard, Suite 3000, San Francisco, CA 94134 or reviewed and downloaded from the Dropbox site at https://www.dropbox.com/sh/8nncftqjnxrjfp1/AACBiV_tbnPnGSSxajV5R06goa?dl=0

Information is also available on the following websites:

City and County of San Francisco <http://mission.sfgov.org/ocabidpublication/#close>

OCII <http://sfocii.org/rfps-rfq-bids>

The deadline for questions is February 6, 2017 at 5:00 PM. A non-mandatory pre-bid meeting will be held on January 24, 2017 at 2:00 PM located at 150 Executive Park Boulevard, Suite 3000, San Francisco, CA 94134.

Fax your bid to (925) 803-4263 or email it to gday@desilvagates.com to the attention of Estimator Garry Day. If you have questions for the Estimator, call at (925) 361-1587.

If you need support services and assistance in obtaining bonding, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 361-1587. DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB and subject to the Project Labor Agreement (PLA). DGC is an equal opportunity employer.

DESILVA GATES

CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909

Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263

Estimator: Victor Le

Website: www.desilvagates.com

An Equal Opportunity Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 50/80 - FOR CONSTRUCTION ON STATE HIGHWAY IN YOLO COUNTY IN WEST SACRAMENTO ON ROUTE 50 FROM 0.4 MILE WEST OF ROUTE 80/50 SEPARATION TO SACRAMENTO RIVER VIADUCT AND ON ROUTE 80 FROM YOLO CAUSEWAY EAST TO 0.3 MILE EAST OF ENTERPRISE BOULEVARD UNDERCROSSING - CONTRACT NO. 03-0G7104 -

FEDERAL AID PROJECT ACNH-X113(034)E, DISADVANTAGED BUSINESS ENTERPRISE GOAL ASSIGNED IS 7%

OWNER:

STATE OF CALIFORNIA

DEPARTMENT OF TRANSPORTATION

1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: FEBRUARY 14, 2017 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Cold Plane, Construction Area Sign, Electrical, Joint Seal, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete Structure, PCC Grinding, Slab Replacement (RSC), Roadside Signs, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Vegetation Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Rubberized HMA (Open Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.



Graniterock

120 Granite Rock Way, San Jose, CA 95136

Phone (408) 574-1400 Fax (408) 365-9548

Contact: Randy Bonino

Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED SBE SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:

Rebid Rapid 523 Bus Stop Improvements

Contract No. C17004

Owner:

Santa Clara Valley Transportation Authority

Engineers' Estimate: \$2,250,000.

BID DATE: February 14, 2017 @ 1:30 PM

Items of work include but are not limited to: CPM Schedule, Quality Control, Construction Area Signs, Traffic Control, SWPPP, Escape Plan, Potholing, Grinding, Asphalt & Concrete Demolition, Minor Concrete (Curbs, Gutters, Bus Stop), Sawcutting, Supply Trash Receptacles, Adjust Utilities, Electrical, Road Signs, Striping and Trucking.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer

D'Arcy & Harty Construction, Inc

(415) 822-5200 Phone • (415) 822-0747 (Fax)

Estimator: willie@darcyhart.com

City of Piedmont

Sanitary sewer Rehabilitation

Phase 5 Project

Bids: March 7th, 2017 at 2:00 PM

DBE sub- bids requested for:
Traffic Control, Saw-cutting, Trucking
Paving, Concrete sidewalk,
CIPP and Manhole Rehabilitation

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California Sub-Bid Request Ads

Guy F. Atkinson
Requests

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers
for:

Orange County Public Works Edinger Avenue Bridge Replacement

at Bolsa Chica Channel Project
Including improvements on Countess Dr from 600' west of Countess Dr to 200' east
of Countess Dr Bridge No. 55C-0400 / W.O. No. ER16008

Bids Wednesday, February 15, 2017

Description of Work, Services & Supply (but not limited to): AC Paving, Concrete Purchase, Demolition, Electrical, Fencing, Flatwork, Hazardous Waste Disposal, Joint Seal, Landscaping, MBGR, Pavement Striping, Painting, Pile Driving, Pipe, Precast Girders, Prestressing, QA/QC, Rebar, RipRap, Roadway Signs, Trestle Material (12x12 beams, pipe, crane mats), Trucking, Sewer Force Main Material, Welding, Wet Utilities. REFER TO PROJECT SPECS FOR COMPLETE BID ITEM LIST.

PROJECT ESTIMATE is \$8,000,000 - \$10,000,000

9% DBE Project Goal

*****Lower Tier DBE participation is greatly encouraged*****

Guy F. Atkinson

18201 Von Karman Ave, Suite 800, Irvine, CA 92612

socal.esteeming@atkn.com

Phone: 949-382-7145 / Fax: 949-553-0252

Guy F. Atkinson is a union contractor and an Equal Opportunity Employer. We are signatory to the Carpenters, Cement Masons, Laborers and Operating Engineers Unions. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors with contract value greater than \$100,000. Atkinson will pay the cost of bonds up to 2.0%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (see project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. Please provide contractor's license number and Department of Industrial Relations (DIR) registration number with your quote.

Atkinson requests that subs and vendors register and prequalify in our online system at
<https://www.atknextranet.com> prior to bidding.

Bid documents are available via OC Public Works BidSync site -
<https://www.bidsync.com/bidsync-app-web/vendor/links/BidDetail.xhtml?bidid=2008773&roundId=null>
and are available for viewing in our Irvine Office. Please call to make an appointment.

Please contact us with any questions or for help with your bid.



Kiewit

Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina • norcal.bids@kiewit.com
Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the City of Sunnyvale, Primary Treatment Facility Package 2 Project in Sunnyvale, CA.

<http://www.epa.gov/> / <http://www.sba.gov/> /
www.californiaucp.org

Subcontractors and Suppliers
for the following project:

Primary Treatment Facility – Package 2 Project

Project No. UY -16/01-20

Owner: City of Sunnyvale

Bid Date: February 22, 2017 @ 3:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, Asphalt Paving, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Mass Concrete, Cast in Place Concrete, Precast Concrete, Concrete Formwork, Concrete Accessories, Bird Deterrent, Auger Boring, Canopies, Conveying Systems, Demolition, Electrical, Equipment, Earthwork, Emergency Eye/Face Wash & Shower Equipment, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Hydrants, FRP Fabrications & Tanks, Grouting, HVAC, Instrumentation & Controls, Joint Sealant, Lime Stabilization, Masonry, Metals, Metal Building, Monitoring Wells, Office Furniture, Overhead Doors & Windows, Painting & Coatings, Piling, Piping & Valves, Pumps, Piping Insulation, Shoring, Structural Steel, Steel & Roof Decking, Signage, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due

February 3, 2017 and

Quotes NO LATER THAN February 7, 2017 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications

Performance and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project

**Clean Water State Revolving Fund (CWSRF)
Provisions apply**

Davis-Bacon Act/State prevailing wages apply

What Each Generation Wants in a Workplace

Continued from page 1

When asked if they had sought employment in the private sector for a “relatively comparable type of job” in the past two to three years, about a fifth of all respondents answered that they had done so. Differences across generations were significant: About 34 percent of millennials had sought private-sector jobs, compared to 19 percent for Generation X and 11 percent for baby boomers.

Working Environment

Factors related to the workplace environment further shape how employees perceive their jobs.

To gauge generational preferences, the survey asked about the importance of having effective communication, a safe work environment and a

boss the worker respected, among other related questions. Responses yielded very similar results across generations:

Organizational Philosophy

Government workers also expressed views on their organization's philosophy. Those surveyed most valued systems that encourage ideas, recognize employee contributions and provide skill development.

Public employees of all age groups reported similar preferences across the board. Younger workers placed only slightly greater importance on training opportunities and merit-based promotions than their peers.

SOURCE: <http://www.governing.com>

California Sub-Bid Request Ads

Guy F. Atkinson
Requests

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers
for:

The City of Temecula

Interstate 15 / State Route 79 South Ultimate Interchange Project
Construction on State Hwy in Riverside County, in Temecula on Rte 15 from 0.4 Miles South of
Rte 79 to 0.6 Miles North of 15/79 Separation and on Rte 79 from 0.1 Miles West to
0.1 Miles East of 15/79 Separation

Bid Date Extended to Thursday, February 16, 2017

Please note Addenda 1-6

Description of Work, Services & Supply (but not limited to): AC Dike, AC Paving, Aggregate Materials, Backfill, Chlorination, CIDH, Clearing, CML&C Pipe, Complete Gas Station Demolition, Concrete Paving Supply, Concrete Purchase, Construction Area Signs, Drilled Piling, Driven Piling, Electrical, Erosion Control, Fencing, Hydroseed, Landscaping, MBGR, Minor Concrete, Overhead Signs, Pavement Markings, QA/QC, Rebar, Road Barrier, Water Works Materials, Welding, Wet Utilities.

REFER TO PROJECT SPECS AND ADDENDA FOR REVISED BID ITEM LIST.

ENGINEER'S ESTIMATE is \$25,600,000

\$25,985,00 with Additive Bids(s)

4.7% DBE Project Goal

****Lower Tier DBE participation is greatly encouraged****

Guy F. Atkinson

18201 Von Karman Ave, Suite 800, Irvine, CA 92612

social.estimating@atkn.com

Phone: 949-382-7145 / Fax: 949-553-0252

Guy F. Atkinson is a union contractor and an Equal Opportunity Employer. We are signatory to the Carpenters, Cement Masons, Laborers and Operating Engineers Unions. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors with contract value greater than \$100,000. Atkinson will pay the cost of bonds up to 2.0%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (see project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. Please provide contractor's license number and Department of Industrial Relations (DIR) registration number with your quote.

Atkinson requests that subs and vendors register and prequalify in our online system at <https://www.atknextranet.com> prior to bidding.

Bid documents are available for viewing in our Irvine Office. Please call to make an appointment.

Please contact us with any questions or for help with your bid.



Proven Management, Inc.

225 3rd Street, Oakland, CA 94607 Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and San Francisco CMD-Certified LBE subcontractors, suppliers, and truckers for the following project:

AUXILIARY WATER SUPPLY SYSTEM PUMPING STATION NO. 2 (AWSS)

IMPROVEMENTS (2016); SFPUC Contract WW-2687

Bids: February 16, 2017 @ 2 PM

SUBCONTRACTING GOAL - 20% LBE

SELECTIVE DEMO; EARTHWORK; MICRO-PILES; CONCRETE PAVING; CIP CONCRETE; STRUCT STEEL FRAMING; STEEL DECKING; METAL FAB; ACCESS LADDER; DRYWALL & FRAMING; ARCHITECTURAL WOODWORK; MODIFIED BITUMINOUS ROOFING; SHEET METAL/FLASHING; DOORS & WINDOWS; DOOR HDWR; COATING OF METALLIC STRUCTURES; PAINTING; TILE; RESILIENT FLOORING; PLASTER; SIGNS; BLDG. SPECIALTIES; MECHANICAL; PLUMBING; FIRE PROTECTION; HVAC; SEWERAGE LIFT STATION; ELECTRICAL & INSTRUMENTATION, REBAR.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PPSI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PPSI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

We are an Equal Opportunity Employer



Kiewit

Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534

Attn: Victor Molina • norcal.bids@kiewit.com

Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the Peninsula Corridor Joint Powers Board (JPB), 25TH Avenue Grade Separation Project in San Mateo, CA.

<http://www.pd.dgs.ca.gov/> / www.californiaucp.org/
<http://www.sba.gov/> / <http://www.vta.org>

Subcontractors and Suppliers
for the following project:

25th Avenue Grade Separation Project

Contract No. 17-J-C-048

Owner: Peninsula Corridor Joint Powers Board

Bid Date: February 21, 2017 @ 2:00 P.M.

Small Business Enterprise (SBE), Micro (SB), SBA SBs and Santa Clara Valley Transit Authority SBs

wanted for the following scopes,
including, but not limited to:

Aggregates, Asphalt Paving, Alarm & Detection System, Bridge Abutments/Piers, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Cast in Place Concrete, Precast Concrete/Girders/Bridges, Concrete Formwork, Concrete Accessories, Cellular Concrete, CCTV System, Communication Networking, Cable Railing, Clear & Grub, CIDH, Ceiling Suspension System, Ceramic Tile, Decorative Polymer Fabrications, Demolition, Dewatering, Electrical, Earthwork, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Suppression System, Fiber Optics, HVAC, Instrumentation & Controls, Joint Sealant, Landscaping, Masonry, Metals, Metal Building, Membrane Waterproofing, OCS Pole Foundations, Roadway Lighting & Traffic Signals, Station Furnishings, Steel Doors & Frames, Sheet Metal, MSE Wall, Painting & Coatings, Pavement Markings, Piling, Rail & Cross-ties, Support of Excavation, Structural Steel, Steel & Roof Decking, Signage, Visual Message Signs, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Utility Relocation, Welding, Water Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested SBE, Micro (SB) and SBA certified business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

**Subcontractor and Supplier Scopes are due
February 17, 2017 and Quotes**

NO LATER THAN February 20, 2017 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications

Performance and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project.

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DIR # 1000001147